

## Business Analyst Manager

Financial Institution in their Wholesale Group, downtown Toronto King & Spadina

Pay \$ 90 to 100k base plus bonus and benefits , package total about \$ 110 to 125k

AS an experienced Business Analyst with strong capabilities in project delivery including anchoring business/systems requirements, test strategies and plans, user procedures and workflows, conversion and implementation strategies and plans, user documentation and training, and post-implementation support.

Provide business support to all global trading units across Canada, New York, London, Dublin, Singapore, Hong Kong and Mexico. This includes new and existing products, deal structuring, ad hoc queries, user training, and assisting with the design and implementation of systems enhancements. This is made more challenging due to differences in time zones and the variation in the business lines, which may require additional time to service the business needs beyond regular business hours.

You must possess:

- solid understanding of systems development techniques, including requirements specification and testing methodologies
- real-time analytical and formal modelling tools
- keep current with rapidly changing technology, good interpersonal and communication skills
- **exercise diplomacy and judgement, to effectively work with end users from the Front, Middle and Back Offices, and members of the project team.**
- Knowledge of financial instruments, including market conventions, valuation methods, risk management methodologies and models including best practices.
- have a thorough understanding of current and anticipated regulatory requirements, and the end-to-end workflows among the Front, Middle, and Back Offices, within at least one financial market area (e.g.Fixed Income, Risk Management)
- Independently resolve complex, multi-faceted problems to meet the business
- rapid prototyping, with requirements and solutions developed on an iterative basis, that provides interim deliverables until a final production solution is created.
- conducting research and analysis, accurately and clearly defining user requirements and processes, and liaising with the users.

Project manager of multiple medium and large sized projects and/or manage specific sections of large projects to implement solutions to business problems. This involves:

- planning and scheduling resources
- developing detailed project plans,
- monitoring progress against planned objectives, financial review,
- securing consensus and co-operation from users and senior management
- participate in the systems implementation process by working with clients to articulate business strategy and high level business requirements,
- conduct vendor assessments and/or feasibility studies, and deliver and obtain approval of business cases

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